

EEO PUBLIC File Report  
 Community Radio for Northern Colorado dba KUNC-FM & KRNC-FM

Period: 12/01/2007 through 11/30/2008

Full Time Vacancies Filled During Reporting Period---

Job Title	Date Filled	Candidate Hired	Interviewed	Hired
Receptionist	01/07/08	Jessica Walter	5	1
Development Director	01/07/08	Nancy D'Albergaria	7	1
Membership Associate	02/25/08	Jessica Walter		
Receptionist	02/15/08	Ryan Thompson	2	1
Finance Director	05/12/08	Jamie Wood	4	1
Corporate Support Assoc.	04/30/08	David Dennis	5	1
News Director	07/01/08	Brian Larson	3	1
News Reporter	10/27/08	Grace Hood	6	1

Recruitment Source by Job Title

Receptionist

Source	Contact	Address	Phone	Interviewed	Hired
<i>Fort Collins Coloradoan</i>	Advertising Dir.	1212 Riverside Ave. P.O. Box 1157 Ft Collins, CO 80524-3230	970 493 6397	1	
<i>Greeley Tribune</i>	Advertising Dir.	P.O. Box 1690 Greeley, CO 80632-1690	970 352 0211	4	1
<i>La Tribuna</i>	Advertising Dir.	P.O. Box 1690 Greeley, CO 80632-1690	970 352 0211		
KUNC Internal Postings	Neil Best	822 Seventh St. Suite 530 Greeley, CO 80631-3945	970 378 2579		
<a href="http://www.kunc.org">www.kunc.org</a>	Neil Best	822 Seventh St. Suite 530	970 378 2579		
Totals				5	1

Development Director

Source	Contact	Address	Phone	Interviewed	Hired
<i>Current</i>	Advertising Dir.	6930 Carroll Ave. Suite 350 Tacoma Park, MD 20912	301 270 7240	1	
Public Radio Program Directors	Arthur Cohen	38 Milford Street Hamilton, NY 13346  Indianapolis, IN 46208	315 824 8226		

Page Two  
EEO PUBLIC File Report -2008

NPR Direct Access Communications	Ralph Woods	NPR 635 Mass., N.W. Washington, D.C. 20001	202 513 2000	1	
CSU Career Center	Connie Ortega	Ammons Hall 711 Oval Drive Fort Collins, CO 80523-8008	970 491 5707		
UNC Career Center	Melissa Luna	Univ. of N. Colo. Greeley, CO 80631	970 351 2150		
University of Colorado Career Center	Director	Willard Hall UCB 133 Boulder, CO 80309	303 4926541		
Colorado Broadcasters Association	Marilyn Hogan	P.O. Box 2369 Breckenridge, CO 80424	970 547 1388		
Metro State College of Denver	Director	Campus Box 68 P.O. Box 173362 Denver, CO 80217-3362	303 556 3664		
<a href="http://www.cpb.org/jobline">www.cpb.org/jobline</a>	Webmaster	901 E Street, N.W.	202 879 9600		
Career Builders.com	Advertising Dir.	1212 Riverside Ave. P.O. Box 1157 Ft Collins, CO 80524-3230	970 493 6397		
<i>Fort Collins Coloradoan</i>	Advertising Dir.	1212 Riverside Ave. P.O. Box 1157 Ft Collins, CO 80524-3230	970 493 6397	1	
<i>Greeley Tribune</i>	Advertising Dir.	P.O. Box 1690 Greeley, CO 80632-1690  Washington D.C. 20004	970 352 0211	1	
KUNC Internal Postings	Neil Best	822 Seventh St. Suite 530 Greeley, CO 80631-3945	970 378 2579	1	
<a href="http://www.kunc.org">www.kunc.org</a>	Neil Best	822 Seventh St. Suite 530	970 378 2579	1	1
Pubradio Listserve	Webmaster	WDUQ Duquesne University Pittsburgh PA 15282	412 396 6030	1	
Totals				7	1

---

Membership Associate

Source	Contact	Address	Phone	Interviewed	Hired
Career Builders.com	Advertising Dir.	1212 Riverside Ave. P.O. Box 1157 Ft Collins, CO 80524-3230	970 493 6397		
<i>Fort Collins Coloradoan</i>	Advertising Dir.	1212 Riverside Ave. P.O. Box 1157 Ft Collins, CO 80524-3230	970 493 6397		
<i>Greeley Tribune</i>	Advertising Dir.	P.O. Box 1690 Greeley, CO 80632-1690	970 352 0211	2	

## EEO PUBLIC File Report -2008

<i>La Tribuna</i>	Advertising Dir.	P.O. Box 1690 Greeley, CO 80632-1690	970 352 0211		
KUNC Internal Postings	Neil Best	822 Seventh St. Suite 530 Greeley, CO 80631-3945	970 378 2579	1	1
<a href="http://www.kunc.org">www.kunc.org</a>	Neil Best	822 Seventh St. Suite 530 Greeley, CO 80631-3945	970 378 2579		
PRADO List Serve	Steve Johnson	Boise State Radio <a href="mailto:sbjohnson@bosisestate.edu">sbjohnson@bosisestate.edu</a>	208 426 3760		
CSU Career Center	Connie Ortega	Ammons Hall 711 Oval Drive Fort Collins, CO 80523-8008	970 491 5707		
CSU-Pueblo Career Center	Michelle Gjeder	2200 Bonforte Blvd. Pueblo, CO 81001	719 549 2512		
UNC Career Center	Melissa Luna	Univ. of N. Colo.	970 351 2150		
University of Colorado Career Center	Director	Willard Hall UCB 133 Boulder, CO 80309	303 4926541		
University of Colorado-Colorado Springs Career Center	Director	1420 Austin Bluff Colorado Springs, CO 80918	719 262 3000		
University of Denver Career Services	Office Manager	2050 E. Evans Ave. Driscoll Center South #46 Denver, CO 80208	303 871 2150		
Totals				3	1

## Receptionist

Source	Contact	Address	Phone	Interviewed	Hired
<i>Fort Collins Coloradoan</i>	Advertising Dir.	1212 Riverside Ave. P.O. Box 1157 Ft Collins, CO 80524-3230	970 493 6397		
<i>Greeley Tribune</i>	Advertising Dir.	P.O. Box 1690 Greeley, CO 80632-1690	970 352 0211	2	1
<i>La Tribuna</i>	Advertising Dir.	P.O. Box 1690 Greeley, CO 80632-1690	970 352 0211		
KUNC Internal Postings	Neil Best	822 Seventh St. Suite 530 Greeley, CO 80631-3945	970 378 2579		
<a href="http://www.kunc.org">www.kunc.org</a>	Neil Best	822 Seventh St. Suite 530	970 378 2579		
Totals				2	1

## EEO PUBLIC File Report -2008

### Finance Director

Source	Contact	Address	Phone	Interviewed	Hired
<i>Current</i>	Advertising Dir.	6930 Carroll Ave. Suite 350 Tacoma Park, MD 20912	301 270 7240		
NPR Direct Access Communications	Ralph Woods	NPR 635 Mass., N.W. Washington, D.C. 20001	202 513 2000		
CSU Career Center	Connie Ortega	Ammons Hall 711 Oval Drive Fort Collins, CO 80523-8008	970 491 5707		
UNC Career Center	Melissa Luna	Univ. of N. Colo. Greeley, CO 80631	970 351 2150		
University of Colorado Career Center	Director	Willard Hall UCB 133 Boulder, CO 80309	303 4926541		
Colorado Broadcasters Association	Marilyn Hogan	P.O. Box 2369 Breckenridge, CO 80424	970 547 1388		
Metro State College of Denver	Director	Campus Box 68 P.O. Box 173362 Denver, CO 80217-3362	303 556 3664		
<a href="http://www.cpb.org/jobline">www.cpb.org/jobline</a>	Webmaster	901 E Street, N.W. Washington D.C. 20004	202 879 9600		
KUNC Internal Postings	Neil Best	822 Seventh St. Suite 530 Greeley, CO 80631-3945	970 378 2579		
<a href="http://www.kunc.org">www.kunc.org</a>	Neil Best	822 Seventh St. Suite 530 Greeley, CO 80631-3945	970 378 2579	1	1
Pubradio Listserve	Webmaster	WDUQ Duquesne University Pittsburgh PA 15282	412 396 6030		
<i>Fort Collins Coloradoan</i>	Advertising Dir.	1212 Riverside Ave. P.O. Box 1157 Ft Collins, CO 80524-3230	970 493 6397	1	
<i>Greeley Tribune</i>	Advertising Dir.	P.O. Box 1690 Greeley, CO 80632-1690	970 352 0211	2	
Totals				4	1

### Corporate Support Associate

Source	Contact	Address	Phone	Interviewed	Hired
<i>Fort Collins Coloradoan</i>	Advertising Dir.	1212 Riverside Ave. P.O. Box 1157 Ft Collins, CO 80524-3230	970 493 6397	3	1
<i>Greeley Tribune</i>	Advertising Dir.	P.O. Box 1690 Greeley, CO 80632-1690	970 352 0211	1	

KUNC Internal Postings	Neil Best	822 Seventh St. Suite 530	970 378 2579
NPR Direct Access Communications	Ralph Woods	NPR 635 Mass., N.W. Washington, D.C. 20001	202 513 2000
		Greeley, CO 80631-3945	
<a href="http://www.kunc.org">www.kunc.org</a>	Neil Best	822 Seventh St. Suite 530	970 378 2579

Totals			4	1
--------	--	--	---	---

---

## News Director

Source	Contact	Address	Phone	Interviewed	Hired
Public Radio News Directors Association	Christine Paige Diers	P.O. Box 8372 Grand Forks, ND 58202-8372	701 777 6506		
Public Radio Program Directors	Arthur Cohen	38 Milford Street Hamilton, NY 13346	315 824 8226		
Society of Professional Journalists	N/A	3909 Meridian St. Indianapolis, IN 46208	317 927 8000		
NPR Direct Access Communications	Ralph Woods	NPR 635 Mass., N.W. Washington, D.C. 20001	202 513 2000	1	
Colorado Association of Black Journalists	Rita McCoy	P.O. Box 48129 Denver, CO 80204			
CSU Career Center	Connie Ortega	Ammons Hall 711 Oval Drive Fort Collins, CO 80523-8008	970 491 5707		
UNC Career Center	Melissa Luna	Univ. of N. Colo. Greeley, CO 80631	970 351 2150		
Colorado Broadcasters Association	Marilyn Hogan	P.O. Box 2369 Breckenridge, CO 80424	970 547 1388		
<a href="http://www.cpb.org/jobline">www.cpb.org/jobline</a>	Webmaster	901 E Street, N.W. Washington D.C. 20004	202 879 9600		
<a href="mailto:NEWSLINK@MPR.ORG">NEWSLINK@MPR.ORG</a>	Euan Kerr	Minnesota Public Radio 480 Cedar Street Saint Paul, MN USA 55101	651-290-1491		
<a href="http://www.journalismjobs.com">www.journalismjobs.com</a>	contact@journalismjobs.com		510 653 1521		
KUNC Internal Postings	Neil Best	822 Seventh St. Suite 530 Greeley, CO 80631-3945	970 378 2579	1	1
<a href="http://www.kunc.org">www.kunc.org</a>	Neil Best	822 Seventh St. Suite 530	970 378 2579	1	

## EEO PUBLIC File Report -2008

Pubradio Listserve	Webmaster	WDUQ Duquesne University Pittsburgh PA 15282	412 396 6030		
<a href="http://www.TVandRadioJobs.com">www.TVandRadioJobs.com</a>	Webmaster				
Totals				3	1

---

## News Reporter

Source	Contact	Address	Phone	Interviewed	Hired
Public Radio News Directors Association	Christine Paige Diers	P.O. Box 8372 Grand Forks, ND 58202-8372	701 777 6506		
Public Radio Program Directors	Arthur Cohen	38 Milford Street Hamilton, NY 13346	315 824 8226		
Society of Professional Journalists	N/A	3909 Meridian St. Indianapolis, IN 46208	317 927 8000		
NPR Direct Access Communications	Ralph Woods	NPR 635 Mass., N.W. Washington, D.C. 20001	202 513 2000		
Colorado Association of Black Journalists	Rita McCoy	P.O. Box 48129 Denver, CO 80204			
CSU Career Center	Connie Ortega	Ammons Hall 711 Oval Drive Fort Collins, CO 80523-8008	970 491 5707		
UNC Career Center	Melissa Luna	Univ. of N. Colo. Greeley, CO 80631	970 351 2150		
Colorado Broadcasters Association	Marilyn Hogan	P.O. Box 2369 Breckenridge, CO 80424	970 547 1388		
<a href="http://www.cpb.org/jobline">www.cpb.org/jobline</a>	Webmaster	901 E Street, N.W. Washington D.C. 20004	202 879 9600	2	
<a href="mailto:NEWSLINK@MPR.ORG">NEWSLINK@MPR.ORG</a>	Euan Kerr	Minnesota Public Radio 480 Cedar Street Saint Paul, MN USA 55101	651-290-1491		
<a href="http://www.journalismjobs.com">www.journalismjobs.com</a>	contact@journalismjobs.com		510 653 1521	1	1
KUNC Internal Postings	Neil Best	822 Seventh St. Suite 530 Greeley, CO 80631-3945	970 378 2579	1	
<a href="http://www.kunc.org">www.kunc.org</a>	Neil Best	822 Seventh St. Suite 530	970 378 2579	1	
Pubradio Listserve	Webmaster	WDUQ Duquesne University Pittsburgh PA 15282	412 396 6030	1	
<a href="http://www.TVandRadioJobs.com">www.TVandRadioJobs.com</a>	Webmaster				
Totals				6	1

---

Community Radio for Northern Colorado Outreach Activities

Participation in job fair activities--

University of Northern Colorado Spring Job and Internship Fair—February 28, 2008

University of Northern Colorado Fall Job Fair—October 7, 2008

---

Community Radio for Northern Colorado (CRMC) is a member of the Mountain States Employers Council and senior management team members receive on-going training through this organization to assure equal employment opportunity procedures and opportunities are adhered to in the hiring process.

All positions posted by CRNC are posted on the KUNC website which receives thousands of visits on a monthly basis. Additionally every position posted is also publicized in a variety of print and web-based publications.

CRNC also welcomes the opportunity to work with students providing internships to area college programs and the National Association for the Advancement of Science.

Professional staff members of CRNC routinely present information about careers in public broadcasting to journalism and communications classes at the University of Northern Colorado and Aims Community College.